**ORGANIZATIONAL STANDARDS RELATED TO STRATEGIC PLANNING**

**Category Four**: Organizational Leadership

**Standard 4.1** • The governing board has reviewed the organization’s mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and

2. The organization’s programs and services are in alignment with the mission.

**Standard 4.2** • The Organization’s Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the Community Assessment.

**Standard 4.3 •** The Organization’s Community Action Plan and Strategic Plan document the continuous use of the full ROMA cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the Organization documents having used the services of a ROMA certified trainer (or equivalent) to assist in implementation.

**Category Six:** Strategic Planning

**Standard 6.1 •** The Organization has an agency-wide Strategic Plan in place that has been approved by the governing board within the past 5 years.

**Standard 6.2** • The approved Strategic Plan addresses reduction of poverty, revitalization of low-income communities, and/or empowerment of people with low incomes to become more self-sufficient.

**Standard 6.3** • The approved Strategic Plan contains Family, Agency, and/or Community goals.

**Standard 6.4** • Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.

**Standard 6.5** • The governing board has received an update(s) on meeting the goals of the Strategic Plan within the past 12 months.

**Category Eight:** Financial Operations and Oversight

**Standard 8.9** • The governing board annually approves an organization-wide budget.

**Category Nine**: Data and Analysis

**Standard 9.3** • The organization’s governing board and staff leadership have analyzed the agency’s outcomes within at least the past 12 months and identified any necessary operational or strategic program adjustments and improvements.